FLEXFACTS
a company of grant benefit solutions

Health Savings Account (HSA)



Enroll in an HSA and Start Saving Today.

How an HSA Works

- An HSA is a personal savings account that allows you to set aside pre-tax dollars for current and future healthcare expenses for you and your dependents.
- You are eligible to open an HSA if you are enrolled in an HSA-eligible high-deductible health plan.
- Your HSA is funded by payroll deduction, online banking transfer or a direct contribution.
- Use your funds to pay for current healthcare expenses, preserve your funds for tax-free growth, or invest your funds for long-term savings.

HSA Benefits

- HSA-eligible health plans typically have lower monthly premiums, giving you an opportunity to contribute those savings into an HSA.
- Your HSA stays with you, even if you leave your employer.
- Unlike an FSA, unused funds stay in your account from year to year and earn interest tax-free.
- Money goes in tax-free, grows tax-free and withdrawals are tax-free if used on eligible items.
- Once your account balance reaches $1,000, savings can be invested for growth, just like a 401k.

Investing Your HSA Funds

A powerful tool for retirement savings

- Maintain a $1,000 balance in your cash account to start investing.
- Withdrawals for qualified medical expenses are tax-free.
- Move your investment funds to your cash account at any time.

Helpful Hints

- You must have funds in your HSA before you can spend them.
- You can change your contribution amount at any time.
- Save your receipts because the IRS may audit your HSA transactions.
- You can claim a tax deduction for any direct contributions you make to your account with post-tax dollars.



Easy Spending

Swipe your Flex Facts debit card to pay for eligible expenses or pay with your personal funds and reimburse yourself.



Common Eligible Expenses

- Copays, deductibles, coinsurance
- Prescriptions
- Dental exams, x-rays, orthodontia
- Vision exams, frames, contact lenses
- Physical therapy and chiropractic care
- First aid kits
- Over-the-counter medications
- And much more...

Click here for thousands of HSA eligible items!

IRS Contribution Limits for 2027



INDIVIDUAL
$4,500



FAMILY
$8,900

If you are 55 or over, you can contribute an additional $1,000 annually.



Register for the Flex Facts Participant Portal at www.flexfacts.com



Download the Flex Facts Mobile App at the App Store or Google Play.